



Strategic Directions **2020-2024**



Foreword

Mr Richard Bone, Board Chair

Ms Julie Hornby, Principal

Mercy College is one of the largest, Catholic schools in Western Australia with a very high level of cultural diversity. Mercy College proudly delivers a very high standard in Catholic education across Kindergarten to Year Twelve.

We are pleased to introduce you to the Strategic Directions 2020-2024 for Mercy College.

The document sets out the four key priorities for our College. The staff and Board are committed to actively lead, support and monitor the progress that is made against each of the priorities over the next five years.

It establishes a framework for improvement not only in educational outcomes but in the formation of students as they transition to becoming young adults. In addition, this plan includes initiatives to improve Mercy College as an educational employer of choice and to improve connection between our whole College community.

The Strategic Directions are the result of consultation between key members of our Community; our staff, parents and students. We thank those who provided the feedback to form the development of the Strategic Directions, enabling the formation of a clear understanding on the areas that will enable our Christ centred community to grow.

Vision

Mercy College is a community whose members work in partnership towards the education of young people. With Christ as our guiding light and in the spirit of Catherine McAuley, we seek to recognise, appreciate and develop the gifts of all in a spirit of collaboration, love and service.

The College is committed to creating a climate where students can develop a love of learning. Our students are encouraged to be self-aware, tolerant, compassionate towards others and independent in thought and action, by contributing to the world in which they live and by maintaining a healthy lifestyle.

Values

Charged with the ministry of our vision statement, the College is committed to the following core values.



Justice



Compassion



Service



Excellence



Dignity

Mission

As a student centred College, we are dedicated to the life-long education of the whole person, which includes the development of:



Faith



Environmental Awareness



Moral Standards



Self Esteem



Technological Skills



Creativity



Critical Thinking Skills



Tolerance



Key Focus Areas



Learning

Excellence in Teaching and Learning

- To teach in ways which reflect a knowledge of how students learn, incorporating teaching strategies which are both proven, innovative and encourage students to strive for excellence.
- Develop teacher proficiency and school infrastructure to support classroom strategies, inclusive of a focus on varied technologies.
- Continue to develop Enrichment programs for extension and support.
- To build communication, metacognition and soft skills in order for students to become empowered and effective life-long learners.
- To increase awareness of Aboriginal culture and traditions, and develop educational plans further.
- Ensuring the National Quality Standards in the Early Years are implemented to high levels.



Engagement

An Engaged Catholic College Community

- Parent Engagement.
- To educate and support staff and students in mental health awareness and well-being.
- To create clear guidelines for communication with Parents.
- To develop active parent and student engagement in online communications.
- Behaviour Management skills and strategies developed for staff.
- Develop non cognitive skills through accountability opportunities and tangible experiences in order to prepare students for adult life.



Accountability

Safe and Sustainable

- To provide quality facilities in response to educational priorities.
- To continue to provide a safe and secure environment for all.
- To further develop initiatives for students after school hours to ensure safety and supervision.
- To consider minimising our College Uniform, so that we provide a quality Catholic Education at an affordable cost.
- Students and staff will embed good practices in relation to sustainability so that our school community will be aware of the need to care for our environment and the ecological state of our area.



Discipleship

A Strong Catholic Identity

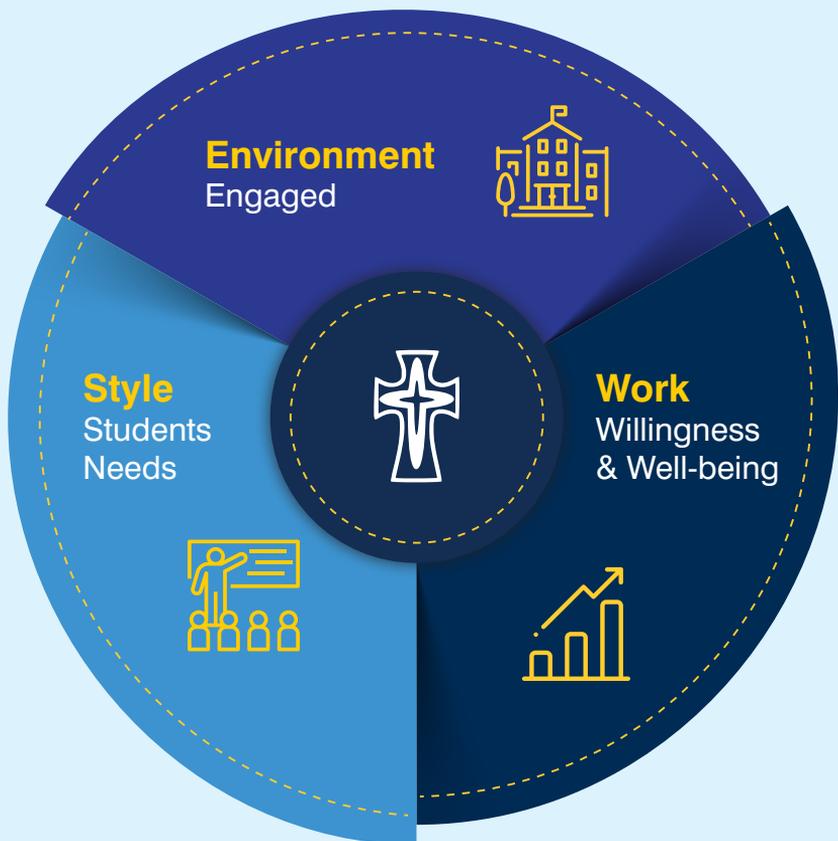
- To actively promote Catholic values and expectations whilst acknowledging the dignity of each person.
- To ensure that all those who have chosen to become a part of the Mercy Community understand that they have committed to supporting the Catholic Identity of our school.
- To ensure the charism of the Sisters of Mercy permeates the culture of the College.
- To foster the faith formation of each member of our College Community, to prepare our students to be courageous, articulate, faith-filled contributors to a more just world.

'SEW' Model

A K-12 'Vision for Learning' at Mercy College

Teach to Learn | Learn to Teach

The SEW Model, is designed to support effective learning and teaching, with a focus on what teachers can do to improve outcomes for students across Style, Environment and Work.



- Teaching Staff
- Students



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